

ASARFI HOSPITAL LIMITED

CIN: U85110JH2005PLC011673

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

<u>Disclosure under Regulation 25 and 46 of SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015</u>

Details of familiarization programmes imparted to independent directors during financial year 2023-24: The Company has an orientation process/familiarization programme for its independent directors that includes: a) Briefing on their role, responsibilities, duties, and obligations as a member of the Board, b) Nature of business and business model of the Company, c) Company's strategic and operating plans, d) Matters relating to Corporate Governance, Code of Business Conduct, Risk Management, Compliance Programs, Internal Audit, etc.

As a process when a new independent director is appointed, a familiarization programme as described above is conducted by the senior management team spread over two days, and whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. Each of our independent directors have attended such orientation process/familiarization programme when they were inducted into the Board.

As part of ongoing training, generally the Company schedules meetings of business heads and functional heads with the Independent Directors. During these meetings, comprehensive presentations are made on the various aspects such as business models, new strategic initiatives, risk minimization procedures, recent trends in technology, changes in domestic/overseas industry scenario, and regulatory regime affecting the Company globally. These meetings also facilitate Independent Directors to provide their inputs and suggestions on various strategic and operational matters directly to the business and functional heads.

DETAILS OF FAMILARISATION PROGRAM IMPARTED TO INDEPENDENT DIRECTORS

During FY 2023-24, the following familiarization programs for Independent Directors were conducted:

Sr.No.	Name of Independent director	No. of Programmes attended by the Independent Directors	No. of hours spentby the independent Directors
1.	Amit Kumar Barnwal	4	2
2.	Rajkumari Sharma	4	2

SUMMARY OF FAMILIARISATION PROGRAMME OF INDEPENDENT DIRECTORS WITH EFFECT FROM APRIL 1, 2022

Total number of programmes attended by the independent directors (during the year and ona cumulative basis till date)	7
Total of hours spent by the independent directors in such programmes (during the year and on a cumulative basis till date)	25
